

Christian County Commission 100 West Church St, Room 100 Ozark, MO 65721

SCHEDULED

Meeting: 12/05/19 08:55 AM Department: County Clerk Category: Meeting Items Prepared By: Paula Brumfield Initiator: Paula Brumfield Sponsors: DOC ID: 5125

MEETING ATTACHMENTS (ID # 5125)

Meeting Attachments

ATTACHMENTS:

- 120519 MU Extension Impact Report (PDF)
- 120519 TIRE REPAIR RENEWAL TW TIRE (PDF)
- 120519 HEAVY EQUIPMENT RENEWAL DARRELL MROTEK MUILENBURG (PDF)
- 120519 BID Tabulation CARPET BID (PDF)
- 120519 BID AWARD LETTER Stoneridge Carpet RESOURCE MANAGEMENT BUILDING (PDF)
- 120519 CC LIBRARY APPOINTMENT LETTER and MINUTES (PDF)
- 120519 CC LIBRARY TRUSTEE APT LETTER MITCHELL (PDF)



Christian County

Impact Report



County Engagement Specialist, Community Economic Development

December 2019 Impact Report

Pam Duitsman, Community Engagement, Community and Economic Development

Background:

A study released earlier this year by MU and statewide partners found that Missouri has the potential to grow the impact of our food and forest manufacturing enterprises by over \$25 Billion in the next eight years.

Dean Daubert of MU's College of Agriculture, Food and Natural Resources first announced the *Show-Me State Food, Beverage and Forest Products Manufacturing Initiative* at the 2019 Governor's conference on Agriculture. The initial basis of this report was a study completed in late 2016 of the Missouri agriculture industry -- which found that it has an annual economic impact of over \$88 billion to the state, making it the state's number one industry. According to the study, the best way to boost this impact from its current level is to focus on taking the raw products Missouri already produces and adding value to them through advanced manufacturing or processing efforts.

The feasibility study recommended that Missouri create a network -- through University of Missouri Extension offices -- of universities, colleges and partners across the state to coordinate resources and identify new business opportunities. This "Regional Food Systems Initiative" would reduce overlap in current efforts and increase cooperation for the overall benefit of the state.

The publication makes a recommendation to focus on building Regional Food Systems: Enhance food value chains at a regional and local level across Missouri, and facilitate and accelerate development of regional value-added food product manufacturing businesses.

With leadership from Missouri Governor Mike Parson's office, statewide listening sessions have been held, task forces are meeting, and work is taking place to establish an execution plan for recommendations proposed in the study.

Duitsman Programming:

Pam has been working in the Southwest region of Missouri to develop partnerships, resources, and projects to support this initiative. One such project is development of the Noble Hill project, for which Pam has provided technical and support assistance, and for which she has presented or facilitated 22 programs/meetings since February 2019. A description is below:

The Noble Hill project will be the first comprehensive project of its kind in the nation. Working with nonprofits, educational institutions, businesses and government institutions, the Noble Hill project will combine a comprehensive set of sustainable practices to create an agricultural accelerator in the Springfield area of southwest Missouri. The site covers over 60 acres of city-owned rural property, and will include irrigated produce and agroforestry farms with season extenders, a food hub, classroom, maintenance facilities, and a state of the art hydroponic greenhouse powered by existing on-site waste heat and very low cost municipal renewable power (the site is City of Springfield Noble Hill Sanitary Landfill). It will house high-tech greenhouses and open field specialty crops combining educational programs (K-12 and colleges). Training for farmers will combine hands-on production experience with best business practices. Partners include Missouri State University to offer two agricultural certificate programs (which have been approved); Ozarks Technical Community College Richwood Valley Campus to partner on certificate programs; University of Missouri Extension state and Southwest regional faculty to offer technical expertise; and other institutions of higher education in the southwest region of Missouri to offer paid internships and other learning opportunities. The city of Springfield, Springfield City Utilities, Springfield R-12 school district, Farmers Market of the Ozarks, Mercy and Cox hospitals, and Ozark Food Harvest Food Bank are among the key supporters of the food hub, a component that will offer valueadded and market access for farmers in the region. The goal is for Noble Hill to serve as a successful example to other states and Missouri regions of a sustainably funded project of regional job creation and economic development for both rural and urban areas. The aim is to foster the growing, processing and distribution of local foods in the Ozarks so that jobs, businesses and income remain in the Ozarks. In sum, the Noble Hill seeks to take the local foods movement to another level.

During 2019, Pam has presented to and collaborated with many state and regional groups on this initiative, including: Senator Roy Blunt's office; MO Dept. of Agriculture; MO Dept. of Economic Development; Ozark Technical College; Crowder College; MO Southern State University; MSU School of Ag; Dean Chris Dauber of MU's School of Agriculture, Food & Natural Resources; Springfield Community Gardens; Community Partnership of the Ozarks Regional Food System Task Force; MU Division of Applied Social Sciences; and MU Dept. of Agri-Forestry.

This work falls in line with specific recommendations of the *Show-Me State Food, Beverage and Forest Products Manufacturing Initiative* to" "build a Regional and Local Foods Network to work actively with small farm producers to examine alternative crop opportunities, niche market opportunities (such as farmers' markets, local food opportunities, etc.), and other entrepreneurial endeavors on the farm". The report recommends looking for opportunities for adding value to farm commodities in diverse ways, including, for example, organic and specialty markets, direct marketing of products, community-supported agriculture, and agritourism. "It is envisioned that each region of the state identified in the Regional Food Systems Initiative will be responsible for developing its own <u>Regional and Local Foods Network</u> which would focus on building <u>Regional and Local Foods System Supply</u> <u>Chains</u> to include: Local food production, particularly horticulture; Distribution and aggregation; Markets and purchasing; Local buying preferences; Resource and waste recovery; Regional and local foods access; Community gardens; Farm to school; Local food access and food security; Local government, planning, and agriculture policies."







November Impact Report

Jennifer Hancock, 4-H Youth Development Educator

Upcoming Events

New Horizons

December 2 @ 6:00 PM Sparta First Baptist Church

Sewing SPIN Club December 3 @ 6:00 PM 4-H Building, Ozark

Clever Clovers December 3 @ 6:30 PM Clever Fire Department

Sparta Christmas Parade

Highlandville Christmas Parade

Ozark Clover Kids December 8 @ 2:00 PM Ozark First Assembly of God

New Horizons December 9 @ 6:00 PM Sparta First Baptist Church

Volunteer Training December 12 @ 6:00 PM Branson Rec Plex

Nixa Extreme Explorers December 15 @ 2:00 PM Central Bank of the Ozarks, Nixa

Brazen Bullet Saddle Club

December 19 @ 6:30 PM Highlandville Saddle Club

Christian County 4-H Enrollment Update

2018-2019:

- 81 youth enrolled in community clubs
- 31 adult volunteers
- 14 youth volunteers (club officers, youth leaders)

2019-2020:

- 65 *active* youth enrolled in community clubs
- 8 *pending* (waiting for Medicaid voucher, waiting to pay dues)
- 11 not enrolled, but attending club meetings--need to enroll
- 25 adult volunteers (this number will continue to rise as the year goes on)
- 18 youth volunteers (club officers, youth leaders)

7 Community Clubs:

- Blue Ribbon Bandits, Springfield
- Brazen Bullet Saddle Club, Highlandville Saddle Club Arena
- Clever Clovers, Clever Fire Station
- Deadeyes, Nixa
- New Horizons, Sparta First Baptist Church
- Nixa Extreme Explorers, Nixa Central Bank of the Ozarks basement
- Ozark Clover Kids, Ozark First Assembly of God Church

SPIN (Special Interest) Clubs:

• Fall Sewing SPIN Club: ends December 3, 12 youth

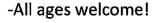


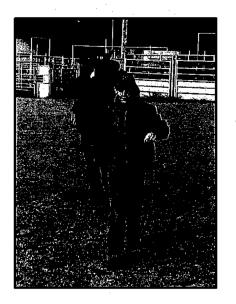


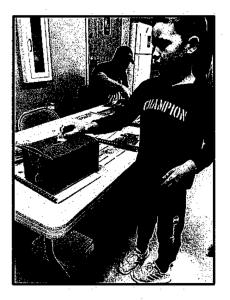
- Kids in the Kitchen: taught by Christian County Nutrition Program Educator Joey Johns, homeschool youth, 12 youth, Tuesdays 1:00-2:00 PM, Least of These classroom kitchen, FREE (with paid 4-H dues)
- Big Cat SPIN Club: partnership between Christian County 4-H and National Tiger Sanctuary, still in planning mode, offered in Spring time 2020, \$25-\$35, 14-18 years old, stay tuned for more info!
- Cake Decorating, Poultry, Gardening, Sewing, Dogs and more to hopefully come in 2020



- National Tiger Sanctuary
 - -Saturday, January 18, 10:00 AM
 - -Transportation is on your own
 - -\$10 per adult, \$5 per child (3 yrs old and under free)
 - -Must RSVP by January 15 (payment = reservation)
 - -Mail payment to 202 W. Elm, Ozark, MO 65721
 - -Must be Christian County 4-H family









Christian County IMPACT Report



Family Nutrition Educator

By Joey Johns

	2,500	,		
	-	Program-Christian County		
· · · ·	October and N	lovember 2019		
School Name/Agency	Curriculum	Grade level/age	Participants	
Chadwick Elementary	Let's Read about Healthy	Pre-school	18	
	Eating	in a star in the second		
Chadwick Elementary	Building My Body	3 rd grade	22	
Chadwick Elementary	Choosing Foods for Me	4 th grade	20	
Chadwick Elementary	Adventures in Nutrition	Kindergarten	15	
Chadwick Elementary	Fun with Food and	1 st grade	19	
	Fitness			
Chadwick Elementary	Food Group Express	2 nd grade	15	
High Pointe/Nixa	Adventures in Nutrition	Kindergarten	110	
Elementary (5 sections)				
Least of These	Healthy Change	Adults	30 (average per Friday)	
	Workshops		20 (average per Wednesday)	
John Thomas School of	Fun with Food and	1 st grade	71	
Discovery/ Nixa (3	Fitness			
sections)				
Highlandville (3 sections)	Let's Read about Healthy	Pre K	41	
	Eating	and a second		
Sparta Elementary (3	Let's Read about Healthy	Pre-k	49	
sections)	Eating	·	and the second	
Sparta Elementary (3	Adventures in Nutrition	Kindergarten	38	
sections)		· · · · ·		

Coming soon!

I am scheduling for next semester. I will be continuing with my Sparta classes in January and I will be adding more classes for Sparta Elementary. I have scheduled several classes with Matthews Elementary in Nixa for the upcoming year. I will be teaching a Spin class with Jennifer Hancock, it will be for the 4-H homeschool kids. The curriculum that we will use is Kids in the Kitchen. Least of These is allowing us to use their classroom kitchen for our classes. I am working on scheduling an adult cooking and nutrition class for the upcoming spring as well. If you have any questions please feel free to contact me at: <u>imjohns@missouri.edu</u>.

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CHRISTIAN COUNTY COMMISSION

100 W Church Street, Room 100 Ozark, Missouri 65721 Phone: 417-582-4300 • Fax: 471-581-5924 Ralph Phillips Presiding Commissioner

Hosea Bilyeu Western Commissioner

Mike Robertson Eastern Commissioner

05 December 2019

T&W Tire 2725 N Eastgate Ave Springfield, MO 65803

Sir/Madam,

The Christian County Commission voted in session to renew the bid award for tires and tire repair to T&W Tire for one year, per our annual contract renewal option. We appreciate your hard work and we are pleased to work with you again.

Thank you,

Hosea Bilyeu) Western Commissioner

Website: www.christiancountymo.gov

Ralph Phillips Presiding Commissioner

Mike Robertson Eastern Commissioner

Email: countycommission@christiancountymo.gov

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CHRISTIAN COUNTY

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100 W Church Street, Room 100 Ozark, Missouri 65721 Phone: 417-582-4300 • Fax: 471-581-5924 Ralph Phillips Presiding Commissioner

Hosea Bilyeu Western Commissioner

Mike Robertson Eastern Commissioner

05 December 2019

Darrell Mrotek Construction Attn: Darrell Mrotek 3405 Hwy 160 Walnut Shade, MO 65771 Muilenburg Construction Attn: Rob Muilenburg 104 Gann Rd Sparta, MO 65753

Gentlemen,

The Christian County Commission voted in session to renew the bid award for heavy equipment and services to Darrell Mrotek Construction and Mullenburg Construction for one year, per our annual contract renewal option. We appreciate your hard work and we are pleased to work with you again.

Thank you,

Hosea Bilyeu Western Commissioner

Website: www.christiancountymo.gov

Ralph Phillips Presiding Commissioner

Mike Robertson Eastern Commissioner

Email: countycommission@christiancountymo.gov

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BID TABULATION - CARPET INSTALLATION/REMOVAL

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RFP# 19-12-02-0915-040

	Hambey Construction LLC	Stoneridge Flooring Design	Stoneridge	Stoneridge
Labor Warranty	1 Year	1 Year	1 Year	1 Year
Plank Vinyl	\$5.83/sq. ft. X 459 sq. ft. = \$2,675.97	Included in all bids.	Included in all bids.	Included in all bids.
Cove Base Vinyl	\$1.89/LF X 120 LF = \$226.80			
	Total: \$2,902.77			
	Includes materials and labor.			
	Material Warranty: 25 yr./35			
	yr./lifetime			
Carpet Tile Polyester	\$3.48/sq. ft. X 4600 sq. ft. =	Function:	Disclose:	Disclose:
Cove Base Vinyl	\$16,008.00	Materials: \$9,672.21	Materials: \$12,323.75	Materials: \$12,594.31
	\$1.89/LF X 1320 LF = \$2,494.80	Labor: \$6,566.11	Labor: \$6,659.64	Labor: \$6,920.60
	Total: \$18,502.80	Total: \$16,238.32	Total: \$18,983.39	Total: \$19,514.91
	Includes materials and labor.		Includes front conf. room	
	Warranty: 10 yr.			
Carpet Tile Nylon	\$3.88/sq. ft. X 4600 sq. ft. =	New Works:	Lucky Break:	Lucky Break:
Cove Base Vinyl	\$17,848.00	Materials: \$10,379.01	Materials: \$15,059.75	Materials: \$15,170.63
	\$1.89/LF X 1320 LF = \$2,494.80	Labor: \$6,566.11	Labor: \$6,659.64	Labor: \$6,892.22
	Total: \$20,342.80	Total: \$16,945.12	Total: \$21,719.39	Total: \$22,062.85
	Includes materials and labor.			
	Warranty: 10 yr.			
Carpet Broadloom	\$3.14/sq. ft. X 4600 = \$14,444.00	Function:		
Polyester	\$1.89/LF X 1320 LF = \$2494.80	Materials: \$9,362.37		
Cove Base Vinyl	Total: \$16,938.80	Labor: \$6,329.60		
	Includes materials and labor.	Total: \$15,691.97		
	Warranty: 10 yr.			
Carpet Broadloom Nylon	\$3.31/sq. ft. X 4600 = \$15,226.00	New Works:		
Cove Base Vinyl	\$1.89/LF X 1320 LF = \$2,494.80	Materials: \$10,085.97		
	Total: \$17,720.80	Labor: \$6,329.60		
	Includes materials and labor.	Total: \$16,415.57		
	Warranty: 10 yr.			



100 W Church Street, Room 100 Ozark, Missouri 65721 Phone: 417-582-4300 • Fax: 471-581-5924

Ralph Phillips Presiding Commissioner

Hosea Bilyeu Western Commissioner

Mike Robertson Eastern Commissioner

05 December 2019

Stoneridge Carpets Inc

PO Box 636

Nixa, MO 65714

Hambey Construction LLC PO Box 8954 Springfield, MO 65801

All,

The Christian County Commission voted in session today to award the bid for carpet removal and installation to Stoneridge Carpets. We thank you for participating in the bidding process.

Thank you,

Eastern Commissioner Mike Robertson

Presiding Commissioner

Ralph Phillips

Western Commissioner

Hosea Bilyeu



208 N McCroskey St, Nixa MO 65714 Main: (417) 724-6100

December 4, 2019

Christian County Commissioners

100 W. Church St, Ozark, MO, 65721

Presiding Commissioner Phillips, Commissioner Robertson, and Commissioner Bilyeu,

The Christian County Library Board of Trustees has a vacant position in the Southwest County region. This area includes the voting townships of North Galloway, South Galloway, Saddlebrooke, North Linn, and South Linn. The Trustee previously in the position did not renew when their term expired in June 2019.

The applicant being presented is Christa Mitchell. Ms. Mitchell is business owner in Highlandville, MO who resides in the South Galloway voting district. Ms. Mitchell has been a supporter of the library through sponsorships of Christian County Library Foundation's annual Antique's Appraisal Fair for several years in a row. Ms. Mitchell has a love of libraries and wants to work to expand the use of the library. At the November 25, 2019 meeting the Board of Trustees voted to approve Ms. Mitchell's appointment to the Christian County Library Board of Trustees to fill the vacant position in the Highlandville area.

The unapproved minutes of this meeting are attached to this letter.

Sincerely,

Jei O. gollo

Geri O. Godber Executive Director Christian County Library

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DRAFT: NOT APPROVED YET Monday, November 25, 2019

Trustees in Attendance: Ken Barthelette, Heather Davidson, Loretta Hermann, and Maurine Myers.

Trustee(s) Absent: None.

Also present: DeeDee Brashers; Charli Barnes; Jordan Gloyd; Geri Godber; Sarah Hayter; Nicholas Holladay; Jon Mendelke; Joseph Morgan; Tory Pegram; Scott Villarreal; Don Watson; Devon Gengler from (SAPP Design Architects - until 7:15pm); and Keith Roberts and Jon Schend (Empire Realtors - until 7:45pm); and Christa Mitchell (Trustee Applicant - until 8:10pm).

The Christian County Library Board of Trustees met in a regularly scheduled session, Monday, November 25, 2019, at 6:30 p.m. at the Nixa Branch of the Christian County Library in Nixa, MO. President Ken Barthelette presided.

Start Time: 6:32 p.m.

Minutes of the Monday, October 28, 2019 Meeting

Loretta Hermann moved the minutes of the October 28, 2019 meeting be approved. Heather Davidson seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Public Comments:

There were no public comments made at this meeting.

Bills

Loretta Hermann moved that the adjusted bills from October 2019 be approved. Maurine Myers seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Loretta Hermann moved that the estimated bills for November 2019 be approved. Heather Davidson seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Report of the Executive Director

Maurine Myers moved that the Director's Report be approved. Heather Davidson seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Development Minute

Director of Development and Strategic Partnerships Tory Pegram presented the Development Report for November.

Old Business

Branch Expansion Plans with Sapp Design Architects

Loretta Hermann moved to authorize Sapp Design Architects to move forward from the Design Development phase to the Construction Documents phase. Heather Davidson seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Real Estate Proposal for Hwy 14 Library Land - Empire Realtors (Keith Roberts and Jon Schend)

Keith Roberts and Jon Schend introduced themselves and outlined their qualifications to serve as realtors for the Library District's Hwy 14 property. They recommended taking the property off the market until at least March. If chosen to represent the Library District, they would require a 6% commission rate. The Board of Trustees will hear other proposals in coming months and attempt to sign a new contract by the spring of 2020.

Update on Planned 2020 Facilities Bond Financing

Executive Director Godber shared a letter from Michael Short from Stifel, Nicolaus & Company, Incorporated, confirming his plan to attend the December 16th Board of Trustees meeting to present a "Parameters Bond Ordinance" setting the parameters for the anticipated sale on January 8, 2020. He confirmed that the credit rating is expected to be set on December 13th. He also gave current rate projections, but cautioned that final numbers could change by December.

New Business

New Library Trustee Applicant Review - Christa Mitchell

After Christa Mitchell introduced herself and the Trustees asked some questions, Loretta Hermann moved to submit Christa Mitchell's application to the Christian County Commissioners as a Trustee candidate. Heather Davidson seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Human Resources Solutions and Flextime with Paychex

After examining bids from two human resources consulting services, Loretta Hermann moved to contract Human Resources Solutions and Flextime through Paychex. Heather Davidson seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Exterior Lights for Nixa Entrances

Maurine Myers moved to accept the bid from David Electric, Inc. to install three exterior light fixtures at the Nixa Branch as long as the lights are verified to be LED.

Loretta Hermann seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

HVAC Work at Ozark

After examining three different bids, Heather Davidson moved to accept the bid from Long's Heating and Cooling to replace the faulty HVAC unit and do some other needed air conditioning repairs at the Ozark Branch. Maurine Myers seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Setting Date for Executive Director Quarterly Meeting with Board of Trustees Heather Davidson moved to set the date for a closed session meeting of the Library Board of Trustees for Monday, December 16th at 5:00pm for the Executive Director Quarterly Meeting. Loretta Hermann seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Meeting at Sapp Design Architects on Friday, December 13, 2019 - Virtual Reality Goggles

Loretta Hermann moved to hold a special meeting at Sapp Design Architects in Springfield, MO on Friday, December 13th at 9:30am to view a virtual reality version of the new Library Branch designs. Maurine Myers seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Policy Updates:

Annual Financial Information Sharing Audit Requirements for Recognized Support Organizations: the 5%- 5 Year Policy

Loretta Hermann moved to adopt the Annual Financial Information Sharing Audit Requirements for Recognized Support Organizations: the 5%-5 Year Policy as presented. Heather Davidson seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Mental Health Benefits Policy

Loretta Hermann moved to adopt the *Mental Health Benefits Policy* as presented. Maurine Myers seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Supplemental Life and Health Benefits Policy

Loretta Hermann moved to adopt the Supplemental Life and Health Benefits Policy as presented. Heather Davidson seconded. All Trustees present were in

favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Grant Requests Policy

Loretta Hermann moved to adopt the *Grant Requests Policy* as presented. Maurine Myers seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Overtime and Compensation Time Policy

Loretta Hermann moved to adopt the *Overtime and Compensation Time Policy* as presented. Heather Davidson seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Mileage Policy

Loretta Hermann moved to approve the *Mileage Policy* as amended. Heather Davidson seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Probationary Period Policy

Loretta Hermann moved to adopt the *Probationary Period Policy* as presented. Maurine Myers seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Quarterly Evaluations and Annual Performance Review Policy Loretta Hermann moved to adopt the Quarterly Evaluations and Annual Performance Review Policy as presented. Maurine Myers seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Health Insurance Policy

Loretta Hermann moved to approve the *Health Insurance Policy* as amended. Maurine Myers seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Sick Leave Policy

Loretta Hermann moved to approve the *Sick Leave Policy* as amended. Heather Davidson seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Vacation, Personal Time, and Paid-Time-Off (PTO) Policy

Loretta Hermann moved to approve the *Vacation, Personal Time, and Paid-Time-Off (PTO) Policy* as amended. Maurine Myers seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Resignation Policy

Loretta Hermann moved to approve the *Resignation Policy* as amended. Heather Davidson seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Staff Dress Code Policy

Loretta Hermann moved to approve the *Staff Dress Code Policy* as amended. Maurine Myers seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Continuing Education Policy

Loretta Hermann moved to approve the *Continuing Education Policy* as amended. Maurine Myers seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Inclement Weather and Emergency Closing Policy

Loretta Hermann moved to approve the *Inclement Weather and Emergency Closing Policy* as amended. Maurine Myers seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Fines and Fees Policy

Loretta Hermann moved to adopt the *Fines and Fees Policy* as presented. Heather Davidson seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Public Use of Library Technology Policy

Heather Davidson moved to adopt the *Public Use of Library Technology Policy* as presented. Loretta Hermann seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Internal Use of Library Technology Policy

Maurine Myers moved to approve the *Internal Use of Library Technology Policy* as amended. Loretta Hermann seconded. All Trustees present were in favor. The

▹ Page 6

motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Parental Leave Policy

Heather Davidson moved to approve the *Parental Leave Policy* as amended. Loretta Hermann seconded. All Trustees present were in favor. The motion passed. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

Other New Business

No other new business was presented.

Adjournment

Loretta Hermann moved to adjourn. Heather Davidson seconded. All Trustees present were in favor. Roll Call: Trustee Davidson: Aye; Trustee Hermann: Aye; Trustee Myers: Aye.

The meeting adjourned at 9:28 p.m.



Ozark, Missouri 65721 Dhone: 417-582-4300 • Fax: 471-581-5924 Ralph Phillips Presiding Commissioner

Hosea Bilyeu Western Commissioner

Mike Robertson Eastern Commissioner

December 5th, 2019

Christa Mitchell

8180 US Hwy 160

Highlandville, MO 65669

Dear Christa,

The Christian County Commission voted today to affirm your appointment to the Christian County Library Board of Trustees, as Trustee and Secretary of the board. You will represent the townships of North Galloway, South Galloway, Saddlebrooke, North Linn, and South Linn. Your appointment shall complete a previously vacated term that will expire June 30th, 2023.

We thank you for your willingness to serve on this board and we greatly appreciate you making Christian County a better place!

Western Commissioner Website: www.christiancountymo.gov

Ralph Phillips Presiding Commissioner

Mike Robertson Eastern Commissioner

Email: countycommission@christiancountymo.gov

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